

# **MINUTES OF THE MEETING OF THE STAFFING AND REMUNERATION COMMITTEE HELD ON THURSDAY, 13TH JUNE, 2019, 7.00 - 8.20 pm**

## **PRESENT:**

**Councillors: Makbule Gunes (Chair), Patrick Berryman (Vice-Chair), Kaushika Amin, Paul Dennison and Reg Rice**

### **1. FILMING AT MEETINGS**

The Chair referred Members present to agenda Item 1 as shown on the agenda in respect of filming at this meeting, and Members noted the information contained therein.

### **2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)**

Apologies for absence were received from Councillor Bull. Councillor Amin was in attendance as substitute.

### **3. URGENT BUSINESS**

As it was a special meeting, no items of urgent business were considered in accordance with Part 4, Section B, Paragraph 17 of the Council's Constitution.

### **4. DECLARATIONS OF INTEREST**

None.

### **5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS**

None.

### **6. SENIOR MANAGEMENT RESTRUCTURE UPDATE: HOUSING, REGENERATION & PLANNING**

Dan Hawthorn, Director of Housing, Regeneration and Planning, introduced the report as set out. The drivers of the restructure was to remove the intermediate management level and move to a more traditional structure; to better align with the new Borough Plan priorities; and to satisfy an agreed budget saving commitment. The report pack included details of the previous structure, the interim proposed structure, and the permanent proposed structure. There were two posts currently filled by agency staff, but it was expected that the Assistant Directors in charge of these posts would move to make the positions permanent in the next 12 months.

**RESOLVED that the report be noted.**

**7. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED that the press and public be excluded for the consideration of item 8 as it contained exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraphs 1 and 4.**

**8. SENIOR MANAGEMENT RESTRUCTURE UPDATE: HOUSING, REGENERATION & PLANNING**

The Committee considered the report as set out. Officers confirmed that the redundancy figures set out in the report were correct. Following consideration by the Committee it was

**RESOLVED that the recommendations in the report be approved.**

CHAIR: Councillor Makbule Gunes

Signed by Chair .....

Date .....